

**Presenter:** Association  
**Provision:** Article IV, New Section  
**Title:** Professional Development  
**Date:** December 4, 2023

**Agreed to:** Y / N  
**District Initials:** \_\_\_\_\_  
**Association Initials:** \_\_\_\_\_

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### Association's Proposal

The district agrees to pay for the trainings required by the district as a condition of employment/position including but not limited to First Aid/CPR training.

For the Classified District Office Classification, a minimum of one self-selected training/conference opportunity per year will be allowed and paid for by the district.

### District's Counter Proposal

The district agrees to pay for the trainings required by the district as a condition of employment/position including but not limited to First Aid/CPR training.

Central District Office Classification employees may present to their supervisor an annual plan for professional development. The employee's plan may include attendance at one training, conference, seminar, or similar. The employee's request for training must be aligned with their position, meet the current or expected needs of the district, and be tied to evaluation criteria. The supervisor may refuse an employee's request if it does not meet the needs of the district, or there are budgetary constraints. If a supervisor denies a request, the employee may submit a revised request for a different or lower cost training, including virtual attendance in lieu of physical.

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Approval for training/professional development shall not be withheld unreasonably or in bad faith.