

**Presenter:** Association  
**Provision:** Appendix A  
**Title:** Wage Schedule  
**Date:** November 30, 2023

**Agreed to:** Y / N  
**District Initials:** \_\_\_\_\_  
**Association Initials:** \_\_\_\_\_

**Association's Proposal**

	Step 1	Step 2	Step 3	Step 4	Step 5
Exempt Technology		1.05	1.05	1.05	1.05
IT System Administrator	\$85,016	\$89,267	\$93,730	\$98,417	\$103,337

**Non-Exempt Technology**

Technology Specialist 1	\$29.37	\$30.84	\$32.38	\$34.00	\$35.70
Technology Specialist 2	\$32.43	\$34.05	\$35.75	\$37.54	\$39.42
Technology Engineer 1	\$34.10	\$35.81	\$37.60	\$39.48	\$41.45
Technology Engineer 2	\$37.15	\$39.01	\$40.96	\$43.01	\$45.16

**Non-Exempt District Admin**

Fiscal Technician 1	\$29.37	\$30.84	\$32.38	\$34.00	\$35.70
Fiscal Technician 2	\$32.43	\$34.05	\$35.75	\$37.54	\$39.42
Program Coordinator 1	\$29.37	\$30.84	\$32.38	\$34.00	\$35.70
Program Coordinator 2	\$32.43	\$34.05	\$35.75	\$37.54	\$39.42
Program Manager 1	\$34.10	\$35.81	\$37.60	\$39.48	\$41.45
Program Manager 2	\$37.15	\$39.01	\$40.96	\$43.01	\$45.16

**Education Stipends**

PhD Degree	4.00%
Master Degree	3.00%
Bachelors	2.00%
Associates	1.00%

**District's Counter Proposal**

Employees will retain their existing job titles and roles. All District Office Staff will receive the inflationary factor of 3.7% to their existing wages. The step changes in the salary schedule will remain the same.

**Association's Counter Proposal**

No association counter at this time.

**Presenter:** District  
**Provision:** Appendix C  
**Title:** Evaluation Form  
**Date:** November 30, 2023

**Agreed to:** Y / N  
**District Initials:** \_\_\_\_\_  
**Association Initials:** \_\_\_\_\_

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**District's Proposal**

(See attached form)

**Association's Counter Proposal**

No association counter at this time.