

APPENDIX A

Pullman School District No. 267 Pullman Education Support Personnel (Custodians)

2023-2024 Wage Schedule

Position	Step 1 (Year 1)	Step 2 (Year 2)	Step 3 (Year 3)	Step 4 (Year 4)
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Custodian/Itinerant Custodian: Clean and finish designated area, minor repairs, and assist lead custodian (see job description)

Hourly	\$21.25	\$22.31	\$23.43	\$24.60
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Lead I Custodian: Clean and finish designated area, minor repairs, direct custodial shift crew, take direction from lead II custodian (see job description)

Hourly	\$22.51	\$23.64	\$24.82	\$26.06
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Lead II Custodian: Clean and finish designated area, minor repairs, direct custodial shift crew, take direction from Principal (see job description)

Hourly	\$23.10	\$24.25	\$25.46	\$26.74
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Substitute: Hourly Sub Rate = Custodian, Step 1 (Effective April 1, 2014)